



Safe, Child-friendly policy

14th December 2015

Title:

The policy is called Stop Out Sports Club's "Safe, Child-friendly Policy"

Introduction:

Our policy guides staff, volunteers and students on how to behave around children within our sports club.

The policy focuses on how we promote and encourage children's participation in our organisation and make it safer for them.

Support Children's Participation:

Stop Out Sports Club supports the active participation of children in our organisation.

We listen to their views, respect what they say and may involve them when we make decisions, especially about matters that will directly impact on them.

Support staff, volunteers and students:

1. We promote respect, fairness and consideration for all staff, volunteers and students.
2. All staff, volunteers and students have a more senior club officer assigned to support and supervise their work.
3. All new staff, volunteers, parents and students will be directed to our website where the various policies can be viewed: Privacy Act Policy, Anti-harassment policy, Members Code of Conduct and Complaints procedure policy.

Recruitment:

Our organisation will maintain a consistent recruitment, screening and selection process.

Dealing with Complaints:

1. Any party can raise concerns or complaints by communicating through either the grade coordinators or Junior Coaching director.
2. Any complaints made under this policy will be managed by the club Chairman or designated authority.

Communication:

1. Our policy will be discussed during induction sessions for all new staff, volunteers and students.
2. Children and parents joining our club will receive directions to the Club Policy page and be made aware of how we deal with Complaints.

Review:

The policy and guidelines will be reviewed every two years and incorporate comments and suggestions from children and young people, parents, staff, volunteers and students.